

# SSB News



## Welcome from the Chair



Dear Security Professionals,

Welcome to our first ever edition of the Security Skills Board Newsletter, SSB News...

I'm delighted to introduce you to our quarterly newsletter, where we'll share the latest updates, insights, and stories from across the security sector.

Our primary goal is to keep you informed about our efforts to further professionalise the industry and update you on our progress towards establishing a fully operational Security Skills Academy.

Additionally, we aim to use this platform to share thought leadership on the topics and challenges we all face in the modern security environment. My hope is that SSB News becomes a valuable and insightful resource in your professional lives.

In this first edition, we're taking a closer look at some of the issues impacting our

sector today. We share the highlights from our recent Security Skills Board Breakfast Briefing (you can also watch a short video and hear more from our attendees). Rosa Osman, SSB member and People Development Director at Wilson James gives us her unique perspective on the importance of mentorship and coaching for the future growth of our industry. And in honour of International Women's Day, Lisa Baskott, Security Skills Board member and Founder of 2nd Line of Defence joins us to share her experience of being a female trailblazer in the security sector. You can also read all about my own career journey and my motivation for chairing the board. Finally, the heroic Abdullah Tanoli joins us to tell us his story about the reality of managing serious security threats on the frontline.

We're committed to driving positive change in the security sector, and this newsletter is just one of the many ways we're working to achieve that goal. I hope you enjoy reading it and remember your feedback and support is critical to the success of this free resource, so please do let us know what you think. If there's any content you'd like to see here, or you have any ideas for future articles please [get in touch](#).



Jason Towse | Chair of the Security Skills Board

## INSIDE THIS ISSUE

Highlights from the Security Skills Board Breakfast Briefing.

We speak to Rosa Osman, SSB member and Head of People Development at Wilson James about why mentorship matters...

Lisa Baskott talks female representation in the sector in honour of International Women's Day.

Coffee with Jason Towse - Mitie's MD and SSB Chair, shares his journey from the frontline to the boardroom.

Meet Abdullah Tanoli, frontline hero and security legend. He talks to us about the real dangers facing security professionals today.

# Highlights from the Security Skills Breakfast Briefing



On 23 January we held our first event of the year, the Security Skills Board Breakfast Briefing, to launch our three latest initiatives; Momentum, The Profession Map and the results from our recent Security Skills Survey. We were joined by some of the UK's leading security professionals at Mitie HQ, in one of London's most iconic buildings, The Shard.

Jason Towse, SSB Chair and Managing Director, Business Services at Mitie, was our host.

Jason and Adrian White, SSB Deputy Chair and COO at Carlisle Support Services, talked to us about what it would mean for our sector to have a dedicated Security Skills Academy and how you can help shape the future of security for generations to come.

Eminent Professor Martin Gill, a leading criminologist and security researcher, shared the important insights from our recent National Skills Survey. A huge thank you to Martin for his support in analysing and organising the results to help guide our future initiatives and ensure that we're meeting the needs of

the industry.

Gemma Quirke, SSB member and COO at Wilson James, joined us to present the Profession Map, our framework to build a capability-based CPD and a Security Skills Academy to help us to professionalise private security. Gemma talked to us in depth about the importance of continuous professional development and the need for a unified approach to skills training which sparked lots of interesting conversations in the room.

Our newest Board member, Paul Lawton-Jones, Managing Director of Mercury Training, did a great job of showcasing Momentum, our pioneering new coaching and mentorship programme. Paul's enthusiasm and passion for mentorship were evident as he explained how the programme will help us develop and retain talent in the private security industry.

Neil Robertson, Chief Executive from NSAR, joined our team of expert presenters to talk about the benefits of having a Security Skills Academy from a rail industry perspective.

Neil's insights were game changing and left everyone feeling inspired by the transformative potential of this opportunity. Big thanks to Neil for his support.

And finally, Lisa Baskott, SSB member and Founder of Second Line of Defence, and Bob Betts, SSB member and Managing Director, Elite Academy, closed the event by taking questions and comments from the room. We greatly appreciated the engagement and enthusiasm from all our delegates in attendance.

You can see what they had to say about the event and what they took away from it [HERE](#).

We're very lucky to be receiving secretariat support from our colleagues at the SIA to propel us forward, a huge thanks to the team who helped us to organise and deliver the event.

The entire board would like to thank everyone who took the time out of their busy day to attend. Despite there being many competitors in the room, it was wonderful to experience the spirit of collaboration and shared purpose.



## Help Us Shape the Future of Private Security

We need your ongoing support to keep moving at pace towards our ultimate goal of building a Security Skills Academy and you can find out more about how you can support us [HERE](#).

Now is the time to act, for the future of our sector and crucial improvements in public safety.

Together we can achieve great things...Ready to make a commitment? [Get in touch today.](#)





ensures that security professionals are not only prepared but also adaptable and ready to face the complexities of their roles.

Programmes like Momentum are essential for talent retention and development in the private security industry. By investing in the next generation of security professionals, we ensure that our sector remains robust and adaptive, capable of meeting the evolving demands of modern security operations.

**Q: That's brilliant Rosa, and we've invested heavily in Momentum, our Level 3 CMI programme in Coaching and Mentoring for security professionals. Can you tell us why business's need to invest in training mentors and coaches if they already have experienced leaders on board?**

**Rosa:** I say this with respect, but just because you're an experienced leader doesn't mean you're a natural mentor. There are specific skills and techniques you need to learn to ensure success for both you and your mentees. Personally, investing in my own coaching and mentoring skills has been a game-changer in my career, and I'm committed to continuously learning as new challenges and solutions emerge.

In the fast-paced environments we operate in, continuous learning and development isn't optional - it's what keeps us competitive. If you're not actively growing your skills, you risk falling behind. Good coaches and mentors aren't just 'a nice to have' they're critical to running a successful business, but especially businesses in security. Talent succession is the backbone to any operation, and learning how to effectively mentor and develop others is a key part of building a strong leadership pipeline that will help to ensure our industry remains dynamic and forward-thinking.

It's definitely an investment you won't regret making.

**Q: Thanks Rosa. Why Momentum, how is it different to other training providers?**

**Rosa:** Momentum offers an amazing opportunity to learn fantastic skills in mentorship and coaching and it's tailored to the unique challenges we face within the security sector. But beyond that, our mentors will also become advocates for our industry, helping us attract the best talent.

## Mentorship Matters: An Interview with Rosa Osman

Meet Rosa Osman, SSB member and People Development Director at Wilson James.

Rosa is an EMCC Accredited Coach, certified in SHL Psychometric Testing, and a Certified DiSC Practitioner. She holds a master's degree in human resource management and is a Chartered Member of the Chartered Institute of Personnel and Development. Her leadership and expertise have made her a respected figure in our industry. And these are just some of the reasons why we were delighted to welcome her to the Security Skills Board in July 2024.

Rosa is a passionate advocate of training and development, and she is deeply committed to our unified goal to create more opportunities for more people within security.

As we welcome our first cohort to the Momentum programme, our game changing new coaching and mentorship programme, we caught up with Rosa to talk to her about its impact on the sector and why role modelling great behaviours now is essential to the success of future workplaces.

**Q: Hi Rosa, thanks for joining us today, as an HR Professional and a coach, why do you think mentorship is such an important investment for any security business?**

**Rosa:** Hi SSB News and thanks for having me!



First off, mentorship offers invaluable guidance and support to individuals at all stages of their careers. In the security sector, where hands-on experience is just as crucial as formal training, having a mentor can make a world of difference. Mentors provide personalised advice, share their knowledge, and offer encouragement, helping mentees navigate the complexities of their roles with confidence and competence.

Secondly, mentorship enhances skills by providing practical tips and feedback on performance, which are essential in a field that constantly evolves to meet new challenges. Mentors can also offer career guidance, helping mentees understand the various paths available within the security sector and how to achieve their professional goals.

Mentorship promotes a culture of continuous learning and collaboration. It creates a sense of belonging within the professional community, which is vital for nurturing future leaders in security. By bridging the gap between theory and practice, mentorship

They'll gain the skills and confidence to promote the benefits of working in security to local schools, colleges, and at career fairs. Which will be fantastic for the sector. Early engagement is so critical for us as an industry to dispel myths and showcase the hidden opportunities we can offer those seeking an interesting and exciting career.

The programme will teach our cohorts how to host and develop skills workshops and master classes and build and tailor inclusive practices to help mentees at all levels to reach their goals. They'll earn a recognised Level 3 CMI in Coaching and Mentoring qualification which is a great way to open doors to new opportunities and enhance their leadership profile.

This is a fantastic opportunity for security professionals to enhance their knowledge, practical skills, and capabilities whilst also giving back to their employer, colleagues, and local community.

It's a no brainer and three Wilson James colleagues have joined the first cohort. We're really excited to see the impact their skill development has on

our business.

**Q: That sounds fantastic, if we can increase awareness and encourage more of our industry colleagues to get involved, how will this impact the security sector?**

**Rosa:** Well, I think the data speaks for itself. Mentorship has a profound impact on both individuals and organisations. For instance, retention rates are significantly higher for mentees (22% more) and mentors (20% more) compared to those not participating in a mentoring programme (Gartner). Additionally, 94% of employees would stay at a company longer if they were offered opportunities to develop and grow within the company and their careers (Forbes).

High retention rates lead to a more experienced and knowledgeable workforce, which in turn drives productivity and innovation.

Retention is especially critical in the security sector due to the specialised skills and knowledge required to effectively manage and mitigate risks.

We need experienced, committed colleagues in post, driving our security initiatives forward and ensuring that we're always prepared to face new challenges with confidence and competence.

I'm excited about what lies ahead for our industry and I would encourage everyone to get involved. The more of us who commit to this today, the better the future of security looks for all of us tomorrow.

**We couldn't agree more Rosa and thank you for joining us today.**

If you're interested in finding out more check out our website for further information [Momentum Programme - Security Skills Board](#).



## International Women's Day: Celebrating Women in Security

As we say goodbye to another International Womens Day this March, we wanted to talk about an issue close to our hearts...the underrepresentation of women in the security sector. In February 2025 the Security Industry Authority (SIA) reported that women constitute a mere 11% of the UK's private security workforce. Only 54,603 women hold an SIA license in comparison to 446,629 men.

In recent years the government also reported that only 14% of senior leadership roles in security are occupied by women. These statistics



underscore the significant gender disparity in the security sector, highlighting the need for continued efforts to improve diversity and inclusion within the industry.

As a Skills Board we're committed to improving female representation by working to build a more inclusive environment and creating pathways for women to thrive in security roles.

**But why is the number of women working in security so low in the first place?**

Lisa Baskott, Security Skills Board (SSB) member, serving magistrate of 13 years and Founder of 2nd Line of Defence gave us her unique perspective on the issue and her thoughts on what we can do as an industry to attract more women to the sector.



# A Woman's Place...

## By Lisa Baskott

As a Black woman in the security industry, I've been fortunate to carve my own path, but I am acutely aware that for many women of colour, the journey is far from easy. I have seen firsthand the barriers they face – the unconscious bias, the need to prove themselves twice over, the constant battle to be seen and heard. Their experiences have deepened my commitment to challenging inequality and advocating for greater representation in an industry that still has much progress to make.

While many might say I've spent my life smashing glass ceilings, the truth is, I never saw those ceilings to begin with. I was raised to believe that my potential was limitless, that I belonged in any space I chose to step into. But statistics tell a different story.

In the UK, there are around 14,500 magistrates, with women making up 57% of that total. Yet within that 57%, only 13% identify as Black, Asian, or from a Minority Ethnic background. And for women who look like me—Black British women—that number shrinks dramatically. I am one of just 43 Black female magistrates in the entire country, making up a mere 4% of all magistrates.

When you consider that Black British people account for 3.7% of the UK population—around 2.4 million individuals—it's clear that there is still a long way to go in achieving true representation. This isn't just an issue in the judiciary; it's a reflection of a broader pattern across industries where women of colour remain drastically underrepresented in positions of power and influence. The numbers speak for themselves, and they demand action.

For many women of my generation, traditional gender roles meant growing up with mothers who stayed at home to raise the children. I was fortunate—my mum was an incredible role model who shaped the way I see the world. She taught me to stand firm in my beliefs, to never shy away from a challenge, and to never let someone else's opinion define me.

That same ethos is what drives me today. I founded 2nd Line of Defence to embody these values every day—to create real opportunities for women in an industry that has, for too long, overlooked them. My motivation for joining the Security Skills Board is rooted in the same mission: to help pave the way for the next generation of brilliant young women, ensuring they have the representation, opportunities, and support to forge their own paths in security and beyond.

### The Power of a Diverse Workforce

Outdated stereotypes about gender roles continue to shape perceptions of careers in security. These aren't just external misconceptions—they seep into workplace cultures, influencing attitudes, behaviours, and career progression. Women in security often find themselves navigating environments where gender biases subtly (and sometimes overtly) shape how their skills and capabilities are perceived. Leadership roles can feel out of reach, not because of a lack of ability, but because of the persistent barriers—both seen and unseen—that still exist.

On top of this, there's a huge amount of misinformation about what a career in security actually looks like, which puts many women off from even considering the sector. Ask the average person on the street to describe a security professional, and



they'll likely picture a big, burly bloke in a stiff uniform, wrestling another big, burly bloke out of a pub...but security is so much more. From cybersecurity to counterterrorism, international events to corporate risk management, the opportunities are vast. Right now, we need more women at every level, shaping the future of this industry.

A diverse workforce doesn't just look better—it works better. Different perspectives bring fresh ideas, innovative solutions, and a stronger ability to understand and serve the needs of a diverse population. More women in security means better collaboration, stronger financial performance, and a more inclusive, forward-thinking sector.

But don't just take my word for it.

A study by the World Economic Forum found that increasing women's participation in the workforce leads to greater economic gains than an equivalent rise in male employment, because diversity drives productivity and innovation. Research from the OECD and McKinsey shows that closing gender gaps in the labour market could add trillions to the global economy.

So, this isn't just about fairness—it's about building a smarter, stronger, and more effective industry. The time for change isn't in the future. It's now.



## Attracting the best talent

Challenging outdated stereotypes and advocating for the security sector with passion and conviction isn't just important—it's essential. We all have a role to play in shaping a more inclusive and representative industry.

The work we're doing on the Security Skills Board to professionalise the sector is a step in the right direction. Having strong female representation on the board isn't just a box-ticking exercise—it's central to everything we stand for. And the good news? We're not alone. Change is happening. But as the data shows, there's still a long way to go.

So, what can you do? My advice is simple:

✔ Shine a light on the women in your workforce—celebrate their achievements, champion their contributions, and make sure their voices are heard.

Use inclusive language and imagery across your internal and external communications. If women don't see themselves represented in your organisation, they're less likely to consider it as a career option.

Create a work environment where

everyone feels valued. Recognise that many employees—particularly women—juggle care-giving responsibilities at home. Flexible policies and supportive leadership can make all the difference in allowing them to thrive.

Strong male allyship is critical. If you're a man in this industry, ask yourself: how are you using your voice and influence to support the women you work with? Advocacy isn't just about policies—it's about everyday actions that help level the playing field.

Engage with the next generation. Get involved in careers fairs, visit schools and colleges, and show young women that security is an exciting and viable career path for them. The future of this industry depends on the talent we



attract today.

And finally—take a look around your boardroom, if the faces staring back at you all look the same, then you're missing out on the richness that real diversity brings.

It's time to shake things up, challenge the status quo, and make space for different perspectives; because a stronger, more inclusive security sector benefits everyone.

**Huge thanks to Lisa for her brilliant and insightful article, you can follow [Lisa on LinkedIn](#) to hear more about her work championing inclusivity for the Security Skills Board and our wider initiatives.**

## The Interview

### Jason Towse, Security Skills Board Chair & Managing Director, Mitie Business Services

Grab a cuppa and join us for a chat with Jason Towse, Managing Director of Mitie and Chair of the Security Skills Board.

Jason has worked in the security sector for more than 30 years, and he now leads a team of over 40,000 colleagues. We sat down with him to hear more about his career journey, his inspirations, and his vision for the future of the sector.

**Q: Afternoon Jason, thanks for joining us today, tell us, how did you find yourself working in the security sector?**

**Jason:** I'm not afraid to admit it wasn't my first plan. Initially I had my sights set on being a rugby professional, but

a bad injury put a stop to that.

However, as a young man, it was important to me to work in an industry that could offer me career progression, job security and meaningful work. It's always been important to me to have the opportunity to make a positive impact. The security sector has given me all these things and more, so you could say it all worked out for the best.

I started in frontline roles, which gave me a deep understanding of the challenges and opportunities within the industry and that put me in a great position to build my own security company in the retail space. I was



lucky enough to sell the good will of my business to Midas Security and they kept me on in a leadership role. From there the opportunities have come thick and fast and I haven't been afraid to grasp them with both hands.

**Q: That's inspiring Jason, but it sounds like you're a busy man, why did you decide to become the Chair of the Security Skills Board?**

**Jason:** I wanted to give something back to the sector and leave my



mark on the industry. We've long encountered challenges in security attracting and retaining talent so for me having the chance to contribute to building an inclusive and industry leading Security Skills Academy to serve private security felt like an opportunity, I couldn't let pass me by.

One of the best parts of my job is supporting my colleagues to achieve their career goals and it's been an honour and privilege to have played an important role in their journey to success, however they define it. For me this is just that, but on a much larger scale.

I am also a huge advocate of sector collaboration, and this project has been instrumental in bringing people together to tackle the issues that impact all of us in private security. It's been inspiring to see what is possible when we come together and I'm very proud of the progress we've made so far and the direction we're travelling in.

**Q: That's amazing, so what's next Jason and what can we expect to see from the Skills Board in the near future?**

**Jason:** Well, you can read all about the three great initiatives we've already launched earlier in this issue.

We have a comprehensive plan to further enhance the Security Skills Board's impact and next on the agenda is to get cracking with building the Security Skills Academy. This feeds into our wider mission to raise the standards of security by attracting,



training, developing, and retaining the best security professionals.

To do this we need to put in place a Skills Academy Trustee Board. This will bring together Security Skills Board members and industry leaders to ensure effective governance and operational efficiency. The Trustee Board will guide the development of the Security Skills Academy with their wealth of experience and expertise.

We also need to recruit some key roles, including a Managing Director, Head of Learning and Development, and Head of Marketing and Membership. These roles will be crucial in setting and implementing the overall strategy, developing high-quality training programmes, and promoting the Academy to a wider audience.

Additionally, we have a funding model in place, designed to ensure long-term sustainability through industry donations and government funding. Our immediate focus is going to be on engaging the right people and securing the funds we need to bring our plans to life.

There is a lot to do, and we'd love to hear from anyone in the world of private security who'd like to help us - without collaborative effort, we'll undoubtedly reach our goal a lot slower than anticipated.

**Q: That sounds exciting and it's obviously a great time to step up and participate, can you tell us, how do contributors benefit from getting involved?**

**Jason:** Contributors have a fantastic opportunity to be part of something transformative.

You can help us shape the future of the security sector and you'll have the chance to collaborate with industry leaders and expand your professional network.

Contributors will get to participate in a high-impact project that will make a meaningful difference in the lives and careers of security professionals across the board. And you'll get to play a pivotal role in raising the standards of security for generations to come.

It's a win-win situation. Every individual has the potential to contribute to the industry's success, and by working together, we can achieve great things.

**Thanks to Jason for his time and energy, we hope this conversation has left you feeling as inspired and excited as we are about the future of private security. If you'd like to get involved, and find out more, you can reach Jason directly at [jason.towse@mitie.com](mailto:jason.towse@mitie.com)**



## Frontline Story: A Day in the Life

Meet the uber brave Abdullah Tanoli, The Aziz Foundation and IPSA Bravery Hall of Fame Award winner, Security Professional and everyday hero.

We caught up with Abdullah to talk to him about life on the frontline and his own terrifying experience protecting the public during a random knife attack at TWG Tea shop in Leicester Square, London in August last year.

**Hey Abdullah, thanks for joining us today, tell us a bit about yourself?**

HiSSBNews, great to be here. I was born and raised in Abbottabad, a beautiful city in the northwest of Pakistan. I

completed my early education there and earned a degree in Electrical and Electronics Engineering from COMSATS University. In March 2022, I moved to the UK, where I pursued and successfully completed my Master's

Degree in Project Management from BPP University London.

Family has always been my greatest inspiration. My father, who retired from Saudi Aramco Oil Company, and my mother have played a significant role in shaping my values and aspirations. I am the youngest of seven siblings, five brothers and two sisters. My three eldest brothers live and work in Saudi Arabia, while my elder brother and I are based in the UK. My elder brother works for Transport for London (TFL) and I currently work for Criterion Capital as an Assistant Manager.

Outside of work and academics, I have a strong passion for sports, particularly football. I also love hiking and exploring new places, as traveling allows me to experience different cultures and landscapes. These activities keep me active and fuel my sense of adventure.

**That's fantastic, can you tell us what attracted you to security work in the first place?**

My journey into security work was driven by a sense of responsibility and a desire to make a real difference. The idea of being in a position where I can help prevent harm and contribute to a secure environment is something that deeply resonates with me.

**That's really honourable Abdullah, let's go back to August 2024 on the day you were involved in preventing a serious stabbing, can you tell us a bit about that please?**

It was a normal day, and I was at my job as a Security Guard at TWG Tea shop in Leicester Square when I suddenly heard loud screams. As I turned to look, I saw a horrifying scene—a man armed with a knife attacking a young girl and her mother. The attacker was stabbing the girl.

In that split second, my instincts took over. Without hesitation, I ran toward the attacker. My first priority was to stop him before he could do more harm. As I approached, I assessed the situation quickly. The attacker was fully focused on his victims, which gave me a small window to act.

I used my speed and positioning to tackle him from the side, catching him off guard. With full force, I grabbed his arm, attempting to disarm him while using my body weight to push him down. He struggled fiercely, but I didn't let go. Adrenaline kicked in, and I kept my grip tight, ensuring he couldn't strike again.

During the struggle, I managed to get him onto the ground and pin him there. I shouted for someone to call the police and an ambulance. I held the attacker down until the authorities arrived and took control of the situation. The young girl received immediate medical assistance, while her mother was completely unharmed in the incident.

It all happened in a matter of seconds, but in those moments, my only thought was to stop the attacker and save the victims. That day changed my perspective on life, reinforcing my belief that if we have the ability to help someone in danger, we should never hesitate to act.

**How terrifying and huge respect to you for your bravery and fast decision making. Sadly, dealing with these types of challenges is becoming an all too regular occurrence for security professionals, how do you cope with the ongoing threat of violence?**

As a security professional, dealing with potential violence or threats is an inevitable part of the job. While not every day involves direct physical intervention, the nature of security work requires constant vigilance, risk assessment, and readiness to act when necessary.

Incidents can range from minor conflicts and aggressive behaviour to more serious threats where immediate action is required. My approach is always to de-escalate situations whenever possible, using communication

and strategic positioning to prevent violence before it escalates. However, when force is necessary to protect others or myself, I rely on my training, quick decision-making, and situational awareness to handle threats effectively.

Every situation is different, and experience has taught me that staying calm under pressure is crucial. Whether it's breaking up a fight, restraining an aggressive individual, or ensuring a safe evacuation during emergencies, my priority is always the safety of the people around me. Being in security is not just about physical strength—it's about responsibility, discipline, and making the right decisions in high-stress moments.

**That truly is inspiring Abdullah, tell us, what motivates you to keep showing up?**

Every day is the sense of responsibility and purpose that comes with my role. Knowing that my presence can make a difference in ensuring people's safety gives me a strong reason to stay committed.

I have always believed in standing up for others, and my experience intervening in a life-threatening situation reinforced that belief. That moment showed me the impact one person can have in protecting lives, and it continues to drive me forward.

**Brilliant insight there, bringing this back to the work the Security Skills Board are doing to professionalise the sector, what advice would you give to anyone interested in a career in security?**

My advice is to approach it with a sense of responsibility and a willingness to learn. The security job requires sharp observation, good communication skills, and the ability to stay calm in stressful situations. Start by getting the necessary qualifications, like the SIA licence, and always look for opportunities to improve your knowledge, whether it's through additional training or learning about the latest security technologies. Physical fitness and mental resilience are key in this line of work, as is the ability to make quick decisions when needed. Above all, remember that being in security means you're often responsible for the safety and well-being of others—take that role seriously, and you'll find it to be both rewarding and fulfilling.





**That is great advice, and personal responsibility is key, but what more do you think employers can do to keep colleagues on the frontline safe?**

To keep frontline colleagues safe, employers can provide regular training on safety protocols, conflict resolution, and emergency procedures. Equipping employees with the right PPE and safety tools is crucial, as is creating a culture of open communication where workers feel safe reporting concerns. Regular risk assessments ensure the environment stays safe, and offering mental health support helps manage

stress. Encouraging teamwork and regular check-ins can also improve safety, as colleagues can look out for each other and get the support they need.

**A huge thank you to Abdullah for joining us today to share his story.**

Violence against security professionals is a pervasive issue that affects everyone. It creates an environment of fear and uncertainty, undermines trust, and places undue stress on employees. We agree with Abdullah that through dedication, training, and collaboration, security professionals

like him are having a significant impact on keeping our communities safe. The Security Skills Academy plan to use real life experiences like Abdullah's to educate and inspire future security professionals, ensuring they're well-prepared to face the challenges of their roles and continue to make a positive difference in our society.

# Building a Security Skills Academy

Learn more about our plans and progress towards building a Security Skills Academy. Find out how your network, resources, and experience can help us drive change in the sector, create inclusive opportunities, and attract talent. Visit [Our Mission - Security Skills Board](#) for more information.



## Shape the Future of the Security Sector

Your voice matters! [Get in touch](#) today to learn how you can contribute to shaping the future of the security sector. Whether it's through sharing your expertise, participating in discussions, or providing feedback, your involvement is crucial in driving positive change.

**We hope you enjoyed this edition of the SSB News. Stay tuned for more updates and stories in the coming months. Thank you for being a part of our community and helping us drive positive change in the sector.**

**And remember to spread the word and share our content, together we can achieve great things!**